

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SUPERINTENDENT


ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS


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August 11, 2016

TO: School Board Members

FROM: Craig J. Nichols 
Chief Human Resources and Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2016-2017
SCHOOL YEAR, FOR THE AUGUST 16, 2016, REGULAR SCHOOL
BOARD MEETING

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2016-2017 School Year, for the August 16, 2016, Regular School Board Meeting.

RWR/CJN/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, August 16, 2016, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2016-2017 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2015-2016 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-2
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	3-4
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	5-7
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	8-10
	<u>14-17</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised</u> Herbert, David	Chief Fire Official	<u>14</u>
<u>Revised</u> Neiman, Gregory	Scheduler, Physical Plant Operations	<u>15</u>
<u>Revised</u> Pazos, Linda	Director, School Performance & Accountability (Grant Funded)	<u>16</u>
<u>Revised</u> Shipman, Sandra	Director, School Performance & Accountability (Grant Funded)	<u>17</u>
Clark, Shirley	Shift Supervisor, Transportation Terminal	8
Gholami, Farshad	Plans Examiner/Inspector - Roofing	9
Kupkovich, Joseph	Safety Specialist I	10

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Ikalina, Natalie	School Age Child Care Supervisor (KK-136) \$46,765. Pay Grade 20, Step 1. from The School Board of Broward County, Florida, 2015-2016 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (12 month calendar)	Fox Trail Elementary	08/17/16

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Hayes Jr., James	Temporary Manager, Employee & Labor Relations \$50.00 per hour	Employee & Labor Relations	Effective Date: 09/01/16 – 02/28/17

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2016-2017 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment 2016-2017</u>	<u>Recommended Reassignment 2016-2017</u>	<u>Effective Date</u>
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None at this time

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised</u> AlFord, Jason	Assistant Principal, Olsen Middle	<u>18</u>
<u>Revised</u> Murphy, Christina	Assistant Principal, Bayview Elementary	<u>19</u>
<u>Revised</u> O'Neal, Eric	Assistant Principal, Westglades Middle	<u>20</u>
<u>Revised</u> Pinder, Te'Anka	Assistant Principal, Riverland Elementary	<u>21</u>
<u>Revised</u> Reep, Cheryl	Assistant Principal, New River Middle	<u>22</u>
<u>Revised</u> Ruiz, JoAnn	Assistant Principal, McArthur High	<u>23</u>
<u>Revised</u> Sheffield, Claire	Assistant Principal, Rickards Middle	<u>24</u>
<u>Revised</u> Sherman, Sonja	Assistant Principal, Hallandale High	<u>25</u>
<u>Revised</u> Tukes, LaShawn	Assistant Principal, Fairway Elementary	<u>26</u>

Board Item G-3, August 16, 2016

6. School-Based Managerial Personnel - Recommended Appointments (cont.)

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Hozebin, Carla	Assistant Principal, Cooper City High	11
Miranda, Teresita	Assistant Principal, Tropical Elementary	12
Tews, James	Assistant Principal, Winston Park Elementary	13

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2016-2017 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2016-2017 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

CJN/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: David Herbert

CURRENT/PREVIOUS POSITION: Fire & Life Safety Plan Reviewer, City of Delray Beach Fire - Rescue

CURRENT/PREVIOUS SALARY: \$64,729

RECOMMENDED POSITION: Chief Fire Official (S-039)

RECOMMENDED SALARY: \$92,500, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2015-2016 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 35

NUMBER OF QUALIFIED APPLICANTS: 4

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 4 (1 withdrew)

REASON FOR SELECTION:
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Fire Science Administration, New Jersey City University, Jersey City, NJ

AWARDED: Associate's Degree, Fire Science Technology, Middlesex County College, Edison, NJ

SELECTION COMMITTEE:

Leobardo Bobadilla Jr., Chief Facilities Officer
Shelley Meloni, Director, Pre-Construction
Aston Henry, Director, Risk Management
Robert Jindracek, Manager, Environmental Conservation
Robert Krickovich, Coordinator, Environmental Health Safety

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Gregory Neiman
CURRENT/PREVIOUS POSITION: Supervisor III, Operations, Pre-Construction
CURRENT/PREVIOUS SALARY: \$55,192
RECOMMENDED POSITION: Scheduler, Physical Plant Operations (DD-118)
RECOMMENDED SALARY: \$59,236, Pay Grade 21, Step 7, from The School Board of Broward County, Florida, 2015-2016 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

CALENDAR: 12 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 10

NUMBER OF QUALIFIED APPLICANTS: 6

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) High School Diploma, Fort Lauderdale High, Fort Lauderdale, FL

AWARDED:

SELECTION COMMITTEE:

Robert Maloney, Manager, Facilities Support Services
Nancy Cruz, Operational Analyst, Facilities Support Services
Phillip Dorsett, Supervisor II, Material Logistics Stockroom

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Linda Pazos
CURRENT/PREVIOUS POSITION: Principal, Lakeside Elementary
CURRENT/PREVIOUS SALARY: \$121,397
RECOMMENDED POSITION: Director, School Performance & Accountability (Grant Funded) (B-011)
RECOMMENDED SALARY: \$131,109, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2015-2016 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 111

NUMBER OF QUALIFIED APPLICANTS: 32 (3 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 15

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Computer Science, Barry University, Miami, FL

AWARDED: Bachelor's Degree, Early Childhood, Florida International University

SELECTION COMMITTEE:

- Valerie Wanza, Ph.D., Chief School Performance & Accountability Officer
- Mark Strauss, Ed.D., Director, School Performance & Accountability
- Alan Strauss, Director, School Performance & Accountability
- Lori Canning, Ed.D., Executive Director, Early Learning & Language Acquisition
- Veda Hudge, Director, Service Quality Office
- Ted Toomer, Ph.D., Director, Leadership Development
- Ducarmel Augustin, Ph.D., Principal, Royal Palm Elementary
- Stephen Larson, Principal, Pompano Beach Elementary
- James Griffin, Principal, Lauderdale Lakes Middle
- Marc Charpentier, Principal, Sunset Lakes Elementary

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RECOMMENDED POSITION

REVISED

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Sandra Shipman
CURRENT/PREVIOUS POSITION: Principal, Pembroke Lakes Elementary
CURRENT/PREVIOUS SALARY: \$114,114
RECOMMENDED POSITION: Director, School Performance & Accountability (Grant Funded) (B-011)
RECOMMENDED SALARY: \$125,525, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2015-2016 Pay Band Salary Schedule

CALENDAR: 12 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 111

NUMBER OF QUALIFIED APPLICANTS: 32 (3 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 15

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Elementary Education, University of South Florida, Tampa, FL

SELECTION COMMITTEE:

Valerie Wanza, Ph.D., Chief School Performance & Accountability Officer

Mark Strauss, Ed.D., Director, School Performance & Accountability

Alan Strauss, Director, School Performance & Accountability

Lori Canning, Ed.D., Executive Director, Early Learning & Language Acquisition

Veda Hudge, Director, Service Quality Office

Ted Toomer, Ph.D., Director, Leadership Development

Ducarmel Augustin, Ph.D., Principal, Royal Palm Elementary

Stephen Larson, Principal, Pompano Beach Elementary

James Griffin, Principal, Lauderdale Lakes Middle

Marc Charpentier, Principal, Sunset Lakes Elementary

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Jason AlFord
CURRENT/PREVIOUS POSITION: Teacher, Seminole Middle
CURRENT/PREVIOUS SALARY: \$46,300
RECOMMENDED POSITION: Assistant Principal, Olsen Middle (JJ-002)
RECOMMENDED SALARY: \$77,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 91

NUMBER OF QUALIFIED APPLICANTS: 79 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. AlFord has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, English, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Valerie Harris, Principal, Olsen Middle
Matthew Bianchi, Principal, Westglades Middle
Washington Collado, Principal, Rickards Middle
Melinda Frame-Wessinger, Principal, New River Middle
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Christine Semisch, Director, School Performance & Accountability

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Christina Murphy
CURRENT/PREVIOUS POSITION: Magnet Coordinator, Beachside Montessori Village
CURRENT/PREVIOUS SALARY: \$52,250
RECOMMENDED POSITION: Assistant Principal, Bayview Elementary (JJ-002)
RECOMMENDED SALARY: \$74,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 96

NUMBER OF QUALIFIED APPLICANTS: 87 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Murphy has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Nova Southeastern University, Davie, FL

AWARDED: Bachelor's Degree, Elementary Education, Westminster College, Wilmington, PA

SELECTION COMMITTEE:

Tonya Frost, Principal, Bayview Elementary
Mindy Morgan, Principal, Country Isles Elementary
David Hall, Director, School Performance & Accountability

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Eric O’Neal
CURRENT/PREVIOUS POSITION: Music Band Director, Plantation High
CURRENT/PREVIOUS SALARY: \$51,800
RECOMMENDED POSITION: Assistant Principal, Westglades Middle (JJ-002)
RECOMMENDED SALARY: \$78,800, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 92

NUMBER OF QUALIFIED APPLICANTS: 81 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. O’Neal has completed the LEAD program.

DEGREE(S) Specialist’s Degree, Educational Leadership, Nova Southeastern University, Davie, FL

AWARDED: Master’s Degree, Music Education, Florida International University, Miami, FL

Bachelor’s Degree, Music Education, Bethune-Cookman College, Daytona Beach, FL

SELECTION COMMITTEE:

- Matthew Bianchi, Principal, Westglades Middle
- Washington Collado, Principal, Rickards Middle
- Valerie Harris, Principal, Olsen Middle
- Melinda Frame-Wessinger, Principal, New River Middle
- Jermaine Fleming, Ed.D., Director, School Performance & Accountability
- Christine Semisch, Director, School Performance & Accountability

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Te'Anka Pinder
CURRENT/PREVIOUS POSITION: Curriculum Facilitator, Riverland Elementary
CURRENT/PREVIOUS SALARY: \$49,550
RECOMMENDED POSITION: Assistant Principal, Riverland Elementary (JJ-002)
RECOMMENDED SALARY: \$74,400, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 98

NUMBER OF QUALIFIED APPLICANTS: 84 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Pinder has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Barry University, Miami, FL

AWARDED: Bachelor's Degree, Florida A&M University, Tallahassee, FL

SELECTION COMMITTEE:

Osly Gil, Principal, Riverland Elementary

Michelle-Ann Allison, Principal, Croissant Park Elementary

Mark Strauss, Ed.D., Director, School Performance & Accountability

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Cheryl Reep
CURRENT/PREVIOUS POSITION: Peer Reviewer, Employee Evaluations
CURRENT/PREVIOUS SALARY: \$53,614
RECOMMENDED POSITION: Assistant Principal, New River Middle (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 99

NUMBER OF QUALIFIED APPLICANTS: 88 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Reep has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, English, University of Miami, Miami, FL

SELECTION COMMITTEE:

Melinda Frame-Wessinger, Principal, New River Middle
Matthew Bianchi, Principal, Westglades Middle
Washington Collado, Principal, Rickards Middle
Valerie Harris, Principal, Olsen Middle
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Christine Semisch, Director, School Performance & Accountability

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: JoAnn Ruiz
CURRENT/PREVIOUS POSITION: Reading Coach, Seminole Middle
CURRENT/PREVIOUS SALARY: \$48,400
RECOMMENDED POSITION: Assistant Principal, McArthur High (JJ-002)
RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 110

NUMBER OF QUALIFIED APPLICANTS: 85 (2 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 13

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Ruiz has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Business Administration, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Todd LaPace, Principal, McArthur High
Scott Fiske, Principal, Coconut Creek High
Lourdes Gonzalez, Principal, Hollywood Hills High
Mark Howard, Principal, Hallandale High
Alan Strauss, Director, School Performance & Accountability
Michael Ramirez, Director, School Performance & Accountability

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Claire Sheffield
CURRENT/PREVIOUS POSITION: Peer Reviewer, Employee Evaluations
CURRENT/PREVIOUS SALARY: \$54,165
RECOMMENDED POSITION: Assistant Principal, Rickards Middle (JJ-002)
RECOMMENDED SALARY: \$77,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 97

NUMBER OF QUALIFIED APPLICANTS: 87

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 12

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Sheffield has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Education, University of Georgia, Athens, GA

SELECTION COMMITTEE:

Washington Collado, Principal, Rickards Middle
Matthew Bianchi, Principal, Westglades Middle
Valerie Harris, Principal, Olsen Middle
Melinda Frame-Wessinger, Principal, New River Middle
Jermaine Fleming, Ed.D., Director, School Performance & Accountability
Christine Semisch, Director, School Performance & Accountability

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Sonja Sherman
CURRENT/PREVIOUS POSITION: Reading Coach, Deerfield Beach High
CURRENT/PREVIOUS SALARY: \$47,950
RECOMMENDED POSITION: Assistant Principal, Hallandale High (JJ-002)
RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 62

NUMBER OF QUALIFIED APPLICANTS: 54 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Sherman has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, English Education, Oklahoma State University, Stillwater, OK

SELECTION COMMITTEE:

Mark Howard, Principal, Hallandale High

Todd LaPace, Principal, McArthur High

Scott Fiske, Principal, Coconut Creek High

Lourdes Gonzalez, Principal, Hollywood Hills High

Michael Ramirez, Director, School Performance & Accountability

Alan Strauss, Director, School Performance & Accountability

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: LaShawn Tukes
CURRENT/PREVIOUS POSITION: Induction Coach, Coaching & Induction
CURRENT/PREVIOUS SALARY: \$58,700
RECOMMENDED POSITION: Assistant Principal, Fairway Elementary (JJ-002)
RECOMMENDED SALARY: \$74,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

CALENDAR: 11 month calendar

EFFECTIVE DATE: 8/17/2016

NUMBER OF APPLICANTS: 81

NUMBER OF QUALIFIED APPLICANTS: 70 (1 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Tukes has completed the LEAD program.

DEGREE(S) Doctorate Degree, K-12 Leadership, Jones International University, Centennial, CO

AWARDED: Master's Degree, Leadership & Administration, Jones International University, Centennial, CO

Bachelor's Degree, Political Science, Clark Atlanta University, Atlanta, GA

SELECTION COMMITTEE:

Michelle Engram, Principal, Fairway Elementary

Stephen Larson, Principal, Pompano Beach Elementary

Irene Cejka, Director, School Performance & Accountability

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